

Revised Syllabus as per NEP 2020 Guidelines and Question Paper Pattern of Courses of **BACHELOR OF MANAGEMENT STUDIES** (B. M. S.) PROGRAMME FIRST YEAR *SEMESTER I AND II* Under Choice Based Credit System, Grading and Semester System (To be implemented from Academic Year 2023-2024)

Board of Studies

SEMESTER I



	R M S SEMESTED I	
	B. M. S. SEMESTER I	
Course Code	Full Name of Course (With Paper Name)	Credit Point
	Major Course (Major)	
VGVUCMMPM101	Principles of Management	4
VGVUCMMBA101	Business Accounting	2
	Minor Course (Minor)	
	NA	
	Open Elective (OE) (Any One)	4
VGVUOE113	Basics of Physics	
VGVUOE114	Environmental Biotechnology	
VGVUOE116	Food and Nutrition	
VGVUOE117	Fundamentals of Information Technology	
VGVUOE118	Fundamentals of Web Design	
VGVUOE119	History of Media	
VGVUOE123	The India Story	
VGVUOE124	Visual Communication	
	Vocational & Skill Enhancement Course (VSEC)	
	Vocational Skill Courses (VSC)	
VGVUFVS101	Business Mathematics	2
	Skill Enhancement Course (SEC)	
VGVUFSE101	Basic Excel	2
	Ability Enhancement Course (AEC)	
VGVUFAE101	Business Communication - I	2
	Value Education Course (VEC)	
VGVUVE107	Business Demography & Environmental Studies	2
	Indian Knowledge System (IKS)	
VGVUIKS102	Ancient Indian Culture	2
	Co-curricular Course (CC)	2
VGVUCC101	Community Engagement Activities	
VGVUCC102	Cultural Activities	
VGVUCC103	National Service Scheme (NSS)	
VGVUCC104	Sports Activities	
VGVUCC105	Yoga	
	Total	22



FY B. M. S.		Semester I	
Course Name: Princ	iples of Management	Course Code:	VGVUCMMPM101
Lectures per week (1	Lecture is of 60 minutes)		4
Number of Credits			4
Evaluation System	Assessment	Hours	Marks
	External Assessment	2	60
	Internal Assessment	-	40

Co	Course Objectives:		
1	The students will get knowledge on basic concepts of management and different theories.		
2	Enhance the students to implement different decision-making skills in management functions.		
3	The students will be active learners and develop awareness of emerging trends in management.		



Unit	Content	No. of Lectures
1	Nature of management:Management Concept, Significance, roles and skills, Levels of Management, Concept of PODSCORB, Managerial, Roles (Mintzberg) Managerial GridEvolution of Management thoughts, Contribution of F.W Taylor, Henri Fayol and Elton Mayo, Contingency Approach Contemporary issue in Management	15
2	Planning and Decision makingPlanning: Meaning, Importance, Elements, Single Use Planning and Standing Planning, Process / steps of planning, Benefits and Limitations of Planning.Decision Making: Meaning, Importance, Process, Techniques of Decision Making, Decision making is the primary task of Manager, Guidelines for effective decision making, difficulties in effective decision making.	15
3	Organizing Organizing: Concepts, Structure (Formal & Informal, Line & Staff and Matrix), Meaning, Advantages and Limitations Departmentation: Meaning, Basis and Significance Span of Control: Meaning, Graicunas Theory, Factors affecting span of Control Centralization vs. Decentralization Delegation: Authority & Responsibility relationship	15
4	Directing, Leadership, Coordination and Controlling Directing: Meaning and Process Leadership: Meaning, Styles, and Qualities of Good Leader Coordination: Coordination as an essence of Management Controlling: Meaning, Process and Techniques	15
	TOTAL	60

Course Outcomes:			
CO1	Understanding of management and basic knowledge of management theories and practices.		
CO2	It helps them learn to understand the planning process with company requirements. It gives knowledge of decision making for individuals and groups.		
CO3 Enhance the learner to get knowledge of different structure and functiona management, as well as roles of manager.			
CO4	Enhance learners' ability to influence good understanding of leadership which will give a positive impact on the company as well as for the working environment.		



Recommended Reso	Recommended Resources				
Reference Books -	 Principles of Management, Ramasamy, Himalaya Publication, Mumbai Principles of Management, Tripathi Reddy, Tata Mc Grew Hill Management Text & Cases, VSP Rao, Excel Books, Delhi Management Concepts and OB, P S Rao & N V Shah, Ajab Pustakalaya Essentials of Management, Koontz II & W, Mc. Grew Hill, New York Principles of Management-Text and Cases – Dr. M. Sakthivel Murugan, New Age Publications 				
E-Resources					
Webliography:					



FY B. M. S.		Semester I	
Course Name: Busin	ess Accounting	Course Code: V	GVUCMMBA101
Lectures per week (1 Lecture is of 60 minutes) Number of Credits		2 2	
	External Assessment	2	60
	Internal Assessment	-	40

Co	Course Objectives:			
1	This course will enable the students to combine practical & theoretical knowledge of financial			
	accounting.			
2	The course will provide decision making skills to the students in the financial analysis context.			
3	The students of this course will be active learners & develop awareness of emerging trends in			
	financial accounting.			



Unit	Content	No. of Lectures
1	 A. INTRODUCTION TO ACCOUNTING a. Meaning and Scope of Accounting: Need and development, definition: Book-Keeping and accounting, Persons interested in accounting, Branches of accounting, Objectives of accounting b. Accounting principles: Introductions to Concepts and conventions c. Introduction to Accounting Standards: Meaning and Scope) AS 1: Disclosure to Accounting Policies AS 6: Depreciation Accounting AS 10: Accounting for Fixed Assets 	10
	ACCOUNTING TRANSACTIONS	
2	a. Accounting cycle, Journal, Journal proper b. Ledger Trial Balance: Rules regarding posting c. Subsidiary Books Purchase, Purchase Returns, Sales, Sales Returns	10
3	FINAL ACCOUNTSa. Introduction to Final Accounts of a Manufacturing Concernb. Manufacturing Account, Trading Account, Profit and Loss Account and Balance Sheet	- 10
	TOTAL	30
imme	ant Law/Statute/Rules in force and relevant Accounting Standards in force on 1st A diately preceding commencement of Academic Year are applicable for ensuring ex relevant year.	1

Course Outcomes:		
CO1	To equip the learner with fundamental concepts of Book Keeping & Accountancy and	
	impart the knowledge about basic terminologies, concepts of accounting & applicability of	
	several accounting standards.	
CO2	Students will be able to fathom the techniques of recording, posting, casting & balancing	
	the different types of business transactions on the basis of golden rules of accounting.	
CO3	Learners will be able to discern the cost of goods manufactured during the financial year	
	and to enumerate the amount of any profit or loss occurred during the manufacturing	
	process.	





FY B. M. S.		Semester I	
Course Name: Fund	amentals of Web Design	Course Code:	VGVUOE118
Lectures per week (1	Lecture is of 60 minutes)		4
Number of Credits			4
Evaluation System	Assessment	Hours	Marks
	External Assessment	2	60
	Internal Assessment	-	40

Co	Course Objectives:		
1	Learn the language of the web: HTML used to develop website.		
2	Webpage design with tags.		
3	Become familiar with graphic design principles that relate to web design		
4	Learn how to implement theories into practice.		
5	5 Develop skills in analysing the usability of a web site.		



Unit	Content	No. of Lectures
1	Elements of HTML5: Introduction to elements of HTML, Formatting Tags: bold, italic, underline, superscript, subscript, Working with Text	
	Working with Lists, Working with Hyperlinks.	
2	HTML5 Hyperlinks: Creating Hyperlinks, linking of pages using hyperlinks.HTML5 Tables: Creating simple table, specifying the size of the table, specifying the width of the column, applying table borders, giving caption to table.	
3	HTML5 Images: Inserting image, specifying the size of the image. HTML5 Multimedia Basics: Embedding video clips, incorporating audio on webpage.	
	TOTAL	30

Course Outcomes:

CO1	Design web pages using HTML 5 elements.	
CO2	Create interlinked web pages	
CO3	Feel interested and motivated to pursue further study in the field of web	
	development.	
CO4	Embed multimedia objects in the web page.	
CO5	Embed hyperlinks and tables in the web page.	

Books	Books and References:					
Sr.	Title	Author/s	Publisher	Edition	Year	
No.						
1.	The Complete Reference HTML and CSS	Thomas Powell	Tata McGraw Hill	5 th Edition	-	
2.	HTML5 Step by Step	FaitheWempe n	Microsoft Press		2011	
3.	Head First HTML 5 programming	Eric Freeman	O'Reilly		2013	



(Tutonomous)				
FY B. M. S.		Semester I		
ess Mathematics	Course Code: \	/GVUFVS101		
Lecture is of 60 minutes)		2		
		2		
Assessment	Hours	Marks		
External Assessment	2	60		
Internal Assessment	-	40		
	External Assessment	ess Mathematics Course Code: V Lecture is of 60 minutes) Hours Assessment Hours • External Assessment 2		

C	Course Objectives:		
1	To enable the students to combine practical and theoretical knowledge of Mathematics.		
2	To equip the students with fundamentals of Financial Mathematics and Counting Principles.		
3	To equip the students with Matrix methods of converting practical problems into mathematical and their solutions.		



Unit	Content	No. of Lectures
1	 Elementary Financial Mathematics a. Simple and Compound Interest: Interest compounded once a year, more than once a year, continuous, nominal and effective rate of interest, depreciation of assets b. Annuity: Definition and types, present and future value, sinking fund, nominal and effective rate of annuity, Equated Monthly Instalment (EMI), amortization table c. Functions: Standard mathematical functions, economic functions, Break Even and Equilibrium points d. Counting: Addition and Multiplication principles, factorial, permutation 	15
	and combination (definition and simple problems) Matrices and Determinants a. Matrices: Types, matrix operations (Addition, scalar multiplication,	
2	 matrix multiplication, transpose) b. Determinants of order two or three: properties (statement only), types of matrices (singular, non-singular, invertible, non-invertible), inverse of a matrix by adjoint method c. System of linear equations in two or three variables: Cramer's rule and inversion method 	15
	d. Case Study: Transaction table, transaction matrix, demand, input, output matrices, technology matrix, Leontief's matrix (two or three industry problems only) Total	30



Course	Course Outcomes:		
CO1	Students will be able to analyse different schemes while investing/borrowing money and will be able to estimate a quantity by knowing the relation between the variables and also be able to analyse the possible outcomes for decision making.		
CO2	Students will understand the conversion of practical problems into mathematical problems and different ways to solve them and will be able to estimate the input requirements for the given demands and will be able to analyse industry transactions.		

Recommended Reso	Recommended Resources				
Reference Books -	 Mathematics for Economics and Finance, Martin Anthony, Norman Biggs, Cambridge low-price editions, 2000. Mathematics of Finance 2nd Edition Schaum's Outline Series Peter Zima, Robert Brows, Tata McGraw Hill Business Mathematics by Bari- New literature Publishing Company, Mumbai Business Mathematics, D C Sancheti & V K Kapoor, S Chand Publication Business Mathematics, J. K. Singh, 2009, Himalaya Publishing House Mathematics for Economics and Business, R S Bharadwaj, Excel Books 				
<u>E-Resources</u> Webliography:					
мерноугарну.					



(Tutonomous)				
FY B. M. S.		Semester I		
Course Name: Basic	Excel	Course Code: V	GVUFSE101	
Lectures per week (1	Lecture is of 60 minutes)		2	
Number of Credits			2	
Evaluation System	Assessment	Hours	Marks	
	External Assessment	2	60	
	Internal Assessment	-	40	

Co	Course Objectives:		
1	To develop proficiency in using Excel as a powerful tool for financial analysis		
2	To understand & apply essential Excel function and formulas		
3	To Gain knowledge of data analysis techniques		



Unit	Content	No. of Lectures
ENTERING TEXT AND NUMBERSa. The Microsoft Excel Window, Office Button, Quick Access ToolTitle Bar, Ribbon, Worksheets, Formula Bar, Status Bar.b. The Name Box, Select Cells, Enter Data, Edit a Cell, Change aEntry, Wrap Text, Delete a Cell Entry.c.Save a File, Close Excel.		8
2	ENTERING EXCEL FORMULAS AND FORMATTING DATA a. Perform Mathematical Calculations b. AutoSum, Align Cell Entries, Copy, Cut and Paste, Insert and Delete Columns and Rows, Work with Long Text, Change A Column's Width & Row's Height, Format Numbers.	7
3	CREATING EXCEL FUNCTIONS, FILLING CELLS, AND PRINTINGa. Understanding Functions, Calculate an Average, Find the Lowest or Highest Number.b. Count the Numbers in a Series of Numbers, Fill Cells Automatically (Times & Numbers). c. Set Print Options, Print.	
4	CREATING CHARTS & GOOGLE SHEETSa. Create a Chart, Apply a Chart Layout, Change the Style of a Chart, Change the Size and Position of a Chart, Move a Chart to a Chart Sheet, Change the Chart Type.b. Introduction to Google Sheets.	7
	TOTAL	30



Course Outcomes:	
CO1	Learners will be able to enter and edit data in excel. Modify a worksheet and workbook. Work with cell references
CO2	Enables learners to perform calculations, auto filling of formulae and format rows and columns.
CO3	Students will understand how to use functions for averages and calculate percentages in excel for a range of cells, manipulate date and time values and set printing options.
CO4	Empowers learners to create sophisticated spreadsheets using Google Sheets and learn to organize, analyze, and share the most important data.

Recommended Resources		
Reference Books -	Microsoft Office Professional 2013 Step by Step By Beth Melton, Mark Dodge, Echo Swinford, Andrew Couck	
	• Quick Start Guide from Beginner to Expert (Excel, Microsoft Office)	
E-Resources	• (EBook:https://play.google.com/books/reader?id=tsP15h9gr8MC &printsec=frontcover&output=reader&hl=en&pg=GBS.PR7.w.2	
Webliography:	.1.0)	
	 https://play.google.com/books/reader?id=F1zbUaBtk7IC&printse c=frontcover&output=reader&h l=en&pg=GBS.PP1 	



Semester I Course Code: V	/GVUFAE101
	/GVUFAE101
	2
	2
Hours	Marks
-	-
-	50

Co	Course Objectives:	
1	To develop awareness of the communication process among the learners.	
2	To make the learners master various aspects business communication such as effective listening, official correspondences etc.	
3	To develop effective spoken skills so as to enable students to express confidently interpersonally as well as in large groups.	
4	To develop effective writing skills so as enable students to write in clear, concise, persuasive and audience-centred ways.	
5	To enable the students to develop the awareness of communication technology.	



Unit	Content	No. of Lectures
1	 Theory of Communication 1 A. Concept of Communication: Models of Communication – Linear / Interactive / Transactional / Shannon and Weaver (To be only discussed in class) Meaning, Definition, Process, Need, Feedback Emergence of Communication as a key concept in the Corporate and Global world B. Impact of Technology Enabled Communication: Types – Internet, Blogs, E-Mail, Moodle, social media (Facebook, Twitter & WhatsApp: Advantages & Disadvantages) C. Communication at Workplace: Channels – Formal and Informal; Vertical, Horizontal, Diagonal; Grapevine, Methods – Verbal and Non- Verbal (including Visual), Business Etiquettes Theory of Communication 2 D. Barriers to Communication: Physical, Semantic / Language, Socio- Cultural, Psychological; Ways to Overcome Barriers to Communication E. Listening: Importance of Listening Skills, Obstacles to Listening, Cultivating good Listening Skills 	15
2	 BUSINESS CORRESPONDENCE A. Theory of Business Letter Writing: Parts, Structure, Layouts - Full Block, Principles of Effective Letter Writing, Principles of effective E-mail Writing B. Personal Correspondence: Letter of Recommendation, Job Application Letter and Resume, Letter of Appointment (To be only discussed in class), Letter of Acceptance of Job Offer, Letter of Appreciation, Letter of Resignation. LANGUAGE AND WRITING SKILLS A. Commercial Terms used in Business Communication (to be only discussed) B. Paragraph Writing: Developing an idea, using appropriate linking devices, etc.; Cohesion and Coherence, etc. 	15
	Total	30



Course Outcomes:		
 A. Students can identify the complexities in communication. B. Students become enabled to be a part of the growth and development of global 		
communities which share knowledge, learning and best practices.C. Students learn to identify the appropriate use of different channels of oral and written communication in business.		
D. Students learn the significance of factors such as background, experience, attitudes, cultural beliefs and self-esteem in communication.		
E. Students learn to use listening skills to create more effective, less confrontational, more productive professional and personal relationships.		
Students learn to use strategies appropriately to improve one's ability to listen and to understand people.		
 A. Students learn to recognize key parts of a business letter. Students learn the block format of a business letter. Students learn to understand the professional nature of a business letter. 		
B. Students learn effective written communication in a managerial environment. Students learn to draft structured business messages		
C. Learners will be conversant with business or official communication terms and writing skills.		
 D. Identify the three key parts of a paragraph: topic sentence, supporting details, and conclusion. Write a paragraph containing a topic sentence, supporting details, and conclusion. 		



Recommended Resources		
Reference Books -	• Bangh, L. Sue, Fryar, Maridell and Thomas David A. (1998) How to Write First Class Business Correspondence, N.T.C. Publishing Group.	
	 Krevolin, Nathan (1983) Communication Systems and Procedures for Modern Office, Prentice Hall. 	
	• Majumdar, P.K. (1992) Commentary on the Consumer Protection Act, Prentice.	
	 Ashley, A (1992) A Handbook of Commercial Correspondence, Oxford University Press. 	
	 Aswalthapa, K (1991) Organisational Behavi Sour, Himalaya Publication. Balan, K.P. and Barndy, C.S. (1006) Effective Communication. 	
	 Balan, K.R. and Rayudu C.S. (1996) Effective Communication, Beacon. Barkar, Alan (1993) Making Meetings Work, Sterling Publications 	
	 Darkar, Alan (1999) Waking Weetings Work, Sterning Fublications Pvt. Ltd. Basu, C.R. (1998) Business Organisation and Management, 	
	 T.M.H. Benjamin, James (1993) Business and Professional Communication Concepts and Practices, HarperCollins College 	
	Publishers.Black, Sam (1972) Practical Public Relations, E.L.B.S.	
	• Bovee Courtland,L and Thill, John V (1989) Business Communication Today. McGraw Hill, New York, Taxman Publication.	
	• Burton, G and Thakur, (1995) Management Today – Principles and Practices. T.M.H.	
	 Darrow, Richard, Forrstal, Dan and Coolman, Aubrey (1967) Public Relations Handbook, the Dartwell Co., Chicago. Drucher, P.F. (1970) Technology, Management and Society, Pan Books. 	
	 Ecouse Barry, (1999), Competitive Communication: A Rhetoric for Modern Business, OUP. 	
	• Eyre, E.C. (1985) Effective Communication Made Simple, Rupa and Co.	
	• Fisher Dalmar, (1999), Communication in Organisation, Jaico Publishing House.	
	 French, Astrid (1993) Interpersonal Skills. Sterling Publishers. Garlside, L.E. (1980) Modern Business Correspondence, McDonald and Evans Ltd. 	
	 Ghanekar, (1996) Communication Skills for Effective Management. Everest Publishing House. 	
	 Graves, Harold F. (1965) Report Writing, Prentice Hall. Kaul, Asha. (2013) Business Communication, Prentice-Hall. 	
	• Lesikar, Raymond V and Petit, John D. (1994) Business Communication: Theory and Application, Richard D. Irwin Inc.	
	• Ludlow, Ron. (1995) the Essence of Effective Communication,	



(Autonomous)		
	 Prentice. Martson, John E. (1963) The Nature of Public Relations, McGraw Hill. Merrihue, William (1960) Managing by Communication, McGraw Hill. Monippalli, M.M. (1997), The Craft of Business Letter Writing, T.M.H. Monippally, Matthukutty M. (2014) Business Communication Strategies. Tata McGraw-Hill Publishing Company Ltd., 2014. Murphy, Herta and Hilde Brandt, Herbert W (1984) Effective Business Communication, McGraw Hill. Phillip, Louis V. (1975) Organisational Communication – The Effective Management, Columbus Grid Inc. Raman, Meenakshi and Sharma, Sangeeta (2004) Technical Communication: Principles and Practice, Oxford University Press. Ross, Robert D. (1977) The Management of Public Relations. John Wiley and Sons. Stephenson, James (1988) Principles and Practice of Commercial Correspondence. Pilman and Sons Ltd. 	
<u>E-Resources</u> Webliography:	 <u>https://www.slideshare.net/iniwannalangniyaakobastabasta/models</u> <u>-of-communication-63235607</u> <u>https://www.slideshare.net/draizelle_sexon/business-letter-12043197</u> 	



FY B. M. S.		Semester I	
Course Name: Busin Envir	ess Demography & onmental Studies	Course Code:	VGVUVE107
Lectures per week (1	Lecture is of 60 minutes)	2	2
Number of Credits		2	2
Evaluation System	Assessment	Hours	Marks
	External Assessment	-	-
	Internal Assessment	-	50

Co	Course Objectives:	
1	To make students understand how demographic factors affect Business decisions.	
2	To make students aware about recent trends in Management and Sustainable approach	
	towards Business.	
3	To acquaint the students with basic concept, Principles and functions of Management.	



Unit	Content	No. of Lectures
1	INTRODUCTION TO BUSINESS ENVIRONMENTa. Business Environment: Meaning, Characteristics, Scope and Significance, Components of Business Environmentb. · Micro and Macro Environment: Definition, Differentiation, Analysis of Business Environment.c. Introduction to Micro-Environment:Internal Environment: Value system, Mission, Objectives, Organizational Structure, Organizational Resources, Company Image, 	15
2	MACRO ENVIRONMENTa. Introduction to Business DemographyMeaning of resource, types of resources, Importance of human resource in development and growth of businessb. Political and Legal Institutions: Legislature, Executive, Judiciary, Role of government in Business, Legal framework in India.c. Economic environment: economic system and economic policies.Concept of Joint sector Sun-rise sectors of India Economy.Urbanisation - Meaning, definitions of urbanization, factors responsible for urbanization and problems of urbanization. Urbanization as Behavioural concept, structural concepts and demographic concept, Problems of Urbanization and Sustainable approaches to businessd. International Environment MNC - Definition, meaning, merits, demerits, MNCs in India	15
	 FDI: Meaning, FDI concepts and functions, Need for FDI in developing countries, Factors influencing FDI, FDI operations in India e. Social and Cultural Environment: Nature, Impact of foreign culture on Business, Traditional Values and its Impact f. Technological environment: Features, impact of technology on Business (case studies) 	
	Total	30



Course Outcomes:	
CO1	To acquaint the students with basic concept of Business Environment Management.
CO2	To make students aware about the recent trends in Management.

Recommended Resources		
Reference Books -	 Peter Nortorn"s, "Introduction to Computer", TMH, 2004, ISBN-0-07-05-3142-0 S.B. Kishor, "Information Technology", Das Ganu, 978-81-921757-9-9 Pradeep K. Sinha and Priti Sinha "Computer Fundamentals", BPB, 2007, 13:978-81-7656-752-7 Sanjay Saxena and Prabhpreet Chopra, "IT Tools and Applications",2008 Akshay Kumar, "Information Technology and Info Guide", Authors press,2000, ISBN-81-7273-040-3 	
E-Resources		
Webliography:		



FY B. Com (Accounting & Finance)			
nt Indian Culture	Course Code: VGV	UIKS102	
Lectures per week (1 Lecture is of 60 minutes) Number of Credits		2	
Assessment	Hours	Marks	
External Assessment	-	-	
Internal Assessment	-	50	
	nt Indian Culture Lecture is of 60 minutes) Assessment • External Assessment	nt Indian Culture Course Code: VGV Lecture is of 60 minutes) 2 Assessment 1 • External Assessment -	

С	Course Objectives:	
1	To provide a general introduction to the ancient education system and sensitise the students to the contributions of ancient Indian traditions.	
2	The students will be acquainted with Indian classical dance, music forms and temple architecture.	
3	The students will be able to comprehend Ayurveda, Yoga, Meditation and Mindfulness for health and wellbeing.	



Unit	Content	No. of Lectures
	Ancient Indian Education and Philosophy	
1	A. Ancient Indian Education System - Gurukul tradition	10
1	B. Indic scriptures/literature - Vedas, Upanishads, Bhagavat Geeta, Mahabharat	10
	C. Indic religions - Hinduism, Buddhism, Jainism, Sikhism	
	Performing and Visual Arts in Ancient India	
2	A. Indian Classical Dance - Bharatnatyam and Kathak	10
	B. Indian Music - Carnatic and Hindustani	10
	C. Temple Architecture, architecture, painting.	
	Medicine and Holistic Health in Ancient India	
3	A. Fundamentals of ancient medicine - Ayurveda	
5	B. Fundamentals of Yoga - Suryanamaskar, Padmasadhana, Pranayama and	10
	Meditation	
	Total	30

Course Outcomes:		
CO1	Students will be able to appreciate the ancient Indian education system and its significance.	
CO2	Students will understand the synthesis between Indian performing and visual arts.	
CO3	CO3 Students will be able to acknowledge holistic nature of Indian medicine and its relevance in contemporary era.	

Recommended Resources		
Reference Books -	 Textbook on The Knowledge System of Bhārata by Bhag Chand Chauhan, Histrory of Science in India Volume-1, Part-I, Part-II, Volume VIII, by Sibaji Raha, et al. National Academy of Sciences, India and The Ramkrishan Mission Institute of Culture, Kolkata (2014). Pride of India- A Glimpse of India's Scientific Heritage edited by Pradeep Kohle et al. Samskrit Bharati (2006). Vedic Physics by Keshav Dev Verma, Motilal Banarsidass Publishers (2012). India's Glorious Scientific Tradition by Suresh Soni, Ocean Books Pvt. Ltd. (2010). 	
<u>E-Resources</u> Webliography:		
webnography.		



EXAMINATION PATTERN INTERNAL ASSESSMENT

For Major, Minor, Vocational Skill (VEC) & Skill Enhancement (SEC) Courses		
Sr. No.	Description	Marks
	Class Test	
	Q.1 Objectives. (1 Mark each)	
Ι	(Fill in the blanks / True or False / Match the Following)	15
	Q.2 Answer Any Two of the Three. (05 Marks each)	
	(Unit based theory questions)	
II	Project / Assignment / Presentation	15
III	Active participation in routine class instructional deliveries and overall	10
	conduct as a responsible learner, mannerism and articulation.	10
	TOTAL MARKS	40

• For C	Dpen Electives (OE)	
•	Open Elective (OE) from Arts Stream	
Sr. No.	Description	Marks
Ι	Class Test	15
II	Project / Assignment / Presentation	15
III	Active participation in routine class instructional deliveries and overall conduct as a responsible learner, mannerism and articulation.	10
	TOTAL MARKS	40
Open Elective (OE) from Science Stream		
Sr. No.	Description	Marks
	Practical exam at the end of the semester	40
	TOTAL MARKS	40

For Ability Enhancement (AEC), Value Eduacation (VEC) & Indian Knowledge System (IKS) Courses Description Sr. No. Marks I Class Test 15 Q.1 Objectives. (1 Mark each) (Fill in the blanks / True or False / Match the Following) Q.2 Answer Any Two of the Three. (05 Marks each) (Unit based theory questions) Project / Assignment / Presentation 25 Π Active participation in routine class instructional deliveries and overall III 10 conduct as a responsible learner, mannerism and articulation. **TOTAL MARKS** 50

• For C	o - Curricular (CC) Courses	
Sr. No.	Description	Marks
Ι	Class Test	15
II	Activities	35
	TOTAL MARKS	50
	1	-



EXAMINATION PATTERN EXTERNAL ASSESSMENT

QuesDura	imum Marks: 60 tions to be set: 04 tion: 2 Hours Duestions are Compulsory Carrying 15 Marks each.	
Q. No.	Description	Marks
Q.1	Full Length Question OR Full Length Question	15
Q.2	Full Length Question OR Full Length Question	15
Q.3	Full Length Question OR Full Length Question	15
Q.4	Full Length Question OR Full Length Question	15
	TOTAL MARKS	60

For Ability Enhancement (AEC), Value Education (VEC), Indian Knowledge System (IKS) & Co-Currucular (CC) Courses

Not Applicable



	(Autonomous)
Sylla	abus Prepared by:
1.	Ms. Seema Pawar: Chairperson, Syllabus Committee
	HOD - Dept. of SFC (BAF, BBI, BMS & BBA)
	Assistant Professor,
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
2.	Ms. Anita Yakkali, Member, Syllabus Committee,
	Assistant Professor,
	Dept. of SFC (Accounting & Finance),
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
3.	Ms. Khursheed Shaikh, Member, Syllabus Committee,
	Assistant Professor,
	Dept. of SFC (Management Studies),
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
4.	Ms. Laveleen Kaur Narang, Member, Syllabus Committee,
	Assistant Professor,
	Dept. of SFC (Accounting & Finance),
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
5.	Mr. Rajesh Mane, Member, Syllabus Committee,
	Assistant Professor,
	Dept. of SFC (Accounting & Finance),
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
6.	Dr. Aarti Shah, Member, Syllabus Committee,
	Assistant Professor,
	Dept. of SFC (Management Studies),
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
7.	Ms. Annu Singh: Member, Syllabus Committee,
	Assistant Professor,
	Dept. of SFC (Accounting & Finance), KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
8.	Ms. Niti Shirke, Member, Syllabus Committee,
0.	Assistant Professor,
	Dept. of SFC (Accounting & Finance),
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
9.	Mr. Aditya Davane, Member, Syllabus Committee,
	Assistant Professor,
	Dept. of SFC (Management Studies),
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
10.	Mr. Ambadas Shinge, Member, Syllabus Committee,
	Assistant Professor,
	Dept. of SFC (Banking & Insurance),
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
11.	Ms. Sunanda Pandita, Member, Syllabus Committee,
	Assistant Professor,
	Dept. of SFC (Banking & Insurance),
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai



	(Autonomous)
12.	Ms. Mayura Ranade, Member, Syllabus Committee,
	Assistant Professor,
	Dept. of SFC (Accounting & Finance),
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
13.	Ms. Ananya Prabhu, Member, Syllabus Committee,
	Assistant Professor,
	Dept. of SFC (Management Studies),
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
14.	Mr. Mahmood Khan, Member, Syllabus Committee,
	Assistant Professor,
	Dept. of SFC (Management Studies),
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
15.	Ms. Vaishnavi Joshi, Member, Syllabus Committee,
	Assistant Professor,
	Dept. of SFC (Banking & Insurance),
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
16.	Dr. Shyam Choithani, Member, Syllabus Committee,
	HOD - Dept. of BA MMC
	Assistant Professor,
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
17.	Ms. Amruta Khanolkar, Member, Syllabus Committee,
	Visiting Faculty
18.	Adv. Molina Thakur, Member, Syllabus Committee,
	Visiting Faculty
19.	Ms. Ashwini Mondkar, Member, Syllabus Committee,
	Visiting Faculty
20	Mr. Shivraj Bhosale, Member, Syllabus Committee,
	Visiting Faculty
21	Dr. Deepali Karkhanis, Member, Syllabus Committee,
	Dean of SFC,
	HOD - Dept. of B.Sc (BT)
	Assistant Professor,
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
22	Ms. Pournima Bhangale, Member, Syllabus Committee,
	HOD - Dept. of B.Sc (IT)
	Assistant Professor,
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai



SEMESTER II



(Autonomous)			
B. M. S. SEMESTER II			
Full Name of Course (With Paper Name)	Credit Point		
Major Course (Major)			
Principles of Marketing	4		
Economics	2		
Minor Course (Minor)			
Business Law	2		
Open Elective (OE) (Any One)	4		
Basics of Physics			
Environmental Biotechnology			
Food and Nutrition			
Fundamentals of Information Technology			
Fundamentals of Web Design			
History of Media			
The India Story			
Visual Communication			
Vocational & Skill Enhancement Course (VSEC)			
Vocational Skill Courses (VSC)			
Business Statistics	2		
Skill Enhancement Course (SEC)			
Human Skills	2		
Ability Enhancement Course (AEC)			
Business Communication – II	2		
Value Education Course (VEC)			
Office Management	2		
Indian Knowledge System (IKS)			
	2		
Sports Activities			
Yoga			
Total	22		
	B. M. S. SEMESTER II Full Name of Course (With Paper Name) Major Course (Major) Principles of Marketing Economics Minor Course (Minor) Business Law Open Elective (OE) (Any One) Basics of Physics Environmental Biotechnology Food and Nutrition Fundamentals of Information Technology Fundamentals of Web Design History of Media The India Story Visual Communication Vocational & Skill Enhancement Course (VSEC) Vocational & Skill Courses (VSC) Business Statistics Skill Enhancement Course (AEC) Business Communication – II Value Education Course (VEC) Office Management Indian Knowledge System (IKS) NA Co-curricular Course (CC) Community Engagement Activities Indian Service Scheme (NSS) Sports Activities Yoga		



FY B. M. S.			
Course Name: Principles of MarketingCourse Code: VGVLectures per week (1 Lecture is of 60 minutes)4Number of Credits4		Course Code: VGVUCMMP201 4	
		Assessment	Hours
External Assessment	2	60	
Internal Assessment	-	40	
	Lecture is of 60 minutes) Assessment • External Assessment	Image: Constraint of the second se	

Course Objectives:			
1	Study the basic concepts in marketing applicable to business		
2	To critically analyse the marketing theories and concepts and understand their relevance in		
	perspective to current business scenario in India.		
3	To develop basic marketing skills among students in order to cater to the needs of the		
	marketing industries.		



Unit	Content	No. of Lectures	
	Introduction to Marketing		
1	a. Introduction to Marketing: Definition, features, advantages and scope of marketing. The 4P's and 4C's of marketing. Marketing v/s Selling. Marketing as an activity and function	15	
	b. Concepts of Marketing: Needs, wants and demands, transactions, transfer and exchanges.		
	 c. Types of Goods and Services d. Orientations of a firm: Production concept; Product concept; selling concept and marketing concept, social relationship, Holistic marketing 		
	MARKETING ENVIRONMENT, RESEARCH AND CONSUMER BEHAVIOUR:		
	a. The micro environment of business: Management structure; Marketing Channels; Markets in which a firm operates; competitors and stakeholders.	15	
	b. Macro environment: Political Factors; Economic Factors; Socio Cultural Factors Technological Factors (PEST Analysis)		
2	c. Marketing research: Meaning, features, Importance of marketing research. Types of marketing research: Product research; Sales research;		
	consumer/customer research; production research		
	d. MIS: Meaning, features and Importance		
	e. Consumer Behaviour: Meaning, feature, importance, factors affecting Consumer Behaviour		
	MARKETING ENVIRONMENT, RESEARCH AND CONSUMER BEHAVIOUR:	-	
	Marketing Mix	_	
	a. Meaning and elements of Marketing Mix.		
	b. Product -product mix-product line lifecycle-product planning –		
	New product development- failure of new product-levels of product.	-	
•	c. Packing and packaging – role and importance	1.	
3	d. Pricing – objectives- factors influencing pricing policy and	15	
	Pricing strategy. e. Physical distribution – meaning – factor affecting channel		
	selection-types of marketing channel		
	f. Promotion – meaning and significance of promotion. Promotion	-	
	tools		
	Marketing Strategies and New Trends in Marketing	-	
	a. Segmentation – meaning, importance, basis	-	
4	b. Targeting – meaning, types	15	
	c. Positioning – meaning – strategies	_	
	d. New trends in marketing – E-marketing, social marketing and Relationship		
	marketing Total	60	
	10181	UU	



Course Outcomes:		
CO1	Introducing the concept of marketing and generating interest about it among students.	
CO2	To create awareness about the marketing environment and core functions of marketing.	
CO3	To investigate the marketing mix, Product mix, Product Lifecycle, Branding – Packaging,	
	Promotion.	
CO4	To explain concepts of segmentation, e-marketing, internet marketing and	
	various trends of marketing	

Recommended Resources			
Reference Books -	 Kotlar, Philip, Marketing Management, Prentice Hall, NewDelhi. Stanton, Etzel, Walker, Fundamentals of Marketing, Tata-McGraw Hill, New Delhi. Saxena, Rajan, Marketing Management, Tata-McGraw Hill, New Delhi. McCarthy, E.J., Basic Marketing: A managerial approach, Irwin, New York. Pillai R S, Bagavathi, Modern Marketing 		
E-Resources			
Webliography:			



FY B. M. S.		Semester II	
Course Name: Econo	omics	Course Code: \	/GVUCMMEC201
Lectures per week (1	Lecture is of 60 minutes)		2
Number of Credits			2
Evaluation System	Assessment	Hours	Marks
	External Assessment	2	60
	Internal Assessment	-	40

Co	Course Objectives:	
1	It will help students analyse how an economy functions, combining practical & theoretical knowledge of Economics.	
2	To analyse the breakeven point which is a field in applied economics, will help them analyse cost benefit theories, deadweight loss, economies of scale.	
3	It will help them to focus on the economic issues related to business organization and management.	



Unit	Content	No. of Lectures	
	Introduction to Business Economics		
	a.10 Principles of Business Economics.	-	
	b. Demand function: Change and movement of demand.		
	c. Elasticity of demand and Revenue Concepts		
1	d. Forecasting of demand] 10	
	e. Cost concepts, accounting cost and economic cost, implicit and explicit cost, fixed and variable cost - total, average and marginal cost and Break-even analysis		
	Production and Pricing decisions	-	
•	a. Production function -Law of Variable Proportion and Law of Returns to	10	
2	scale. economies and diseconomies of scale	10	
	c. Pricing practices -Cost oriented pricing and product pricing		
	Market Structures		
	a. Features of perfect Monopoly, Monopolistic and Oligopoly competition	_	
3	b. Equilibrium of a firm under 4 competitions		
5	c Role of Advertising		
	d. Oligopoly-Collusive and non-collusive oligopoly		
	e. Price Cartels and Price leadership.		
	Total	30	

Course Outcomes:		
CO1	Understand, explain and interpret the concepts of demand and cost structure of the business.	
CO2	Develop the understanding of production function and its industry relevance.	
CO3	Understand the forms of markets and the changing business environment.	

Recommended Resources		
Reference Books -	 Varian, Hal (2010) Intermediate Microeconomics: A Modern Approach, W. W. Norton & Company, New York, Eighth Edition Mankiw, Gregory N (2015) Principles of Economics, Cengage Learning, Seventh Edition Salvatore, Dominick (2006) Microeconomics: Theory and Applications, Oxford University Press, Fourth Edition 	
<u>E-Resources</u> Webliography:		



	(Tutonomous		
FY B. M. S.		Semester II	
Course Name: Busin	less Law	Course Code: V	GVUCFNBL201
Lectures per week (1	Lecture is of 60 minutes)		2
Number of Credits			2
Evaluation System	Assessment	Hours	Marks
	External Assessment	2	60
	Internal Assessment	-	40

Co	Course Objectives:	
1	To enable students to understand the meaning of contract, essentials of valid contract and terms associated with contract.	
2	To generate awareness about types of goods, conditions and warrantees and right of seller and buyer under Sale of Goods Act.	
3	To expose students to various Negotiable Instruments and concept of dishonour of cheque.	



Unit	Content	No. of Lectures	
	INDIAN CONTRACT ACT, 1872		
	a. Nature and Classification of Contract		
	b. Offer and Acceptance, capacity of parties		
1	c. Free Consent, Consideration	15	
	d. Legality of object, Agreement declared void.		
	e.Performance, Discharge of Contract, Remedies for Breach of Contract,		
	Indemnity, Guarantee.Agency.		
	SALE OF GOODS ACT, 1930		
2	a. Goods and their classification		
	b. Price, Conditions, Warranties		
	c. Transfer of property in goods	08	
	d. Performance of contract in sale		
	e. Rights of Unpaid seller		
	f. Sale by Auction		
	NEGOTIABLE INSTRUMENTS ACT, 1881		
	a. Definition, Features of Negotiable Instruments		
3	b. Promissory Notes	07	
	c. Bills of Exchange		
	d. Cheque, Holder in due course		
	e. Crossing of cheque, dishonour and discharge of negotiable instruments		
	Total	30	



Course	Course Outcomes:		
CO1	To Understand basic elements of a valid contract and terms associated with the contract.		
CO2	To know about the Rights and duties of seller and buyer and action that can be taken in case breach of contract.		
CO3	To gain the knowledge of Negotiable instruments and legal action that can be taken against dishonour of cheque.		

Recommended Resources		
Reference Books -	 Indian Contract Act, Sales of Goods Act and Partnership Act by T.R. Desai, Sarkar and Sons Pvt. Ltd., Kolkata The Negotiable Instrument Act by J.S. Khergamwala, N.M. TripathiPvt. L.td.,Mumbai The Principles of Mercantile Law by Avtar Singh, (East)ern Book Company,Lucknow Business Law by M.C.Kuchal, Vikas Publishing House, New Delhi Business Law by N.D. Kapoor, Sultan Chand and Sons, New Delhi Business Law by P.R. Chandha, Galotia, DewDelhi 	
<u>E-Resources</u> Webliography:		



Semester II Course Code:	VGVUOE22
Course Code:	VGVUOE22
	· · · · · · · · · · · · · · · · · · ·
4	4
4	1
Hours	Marks
2	60
-	40
	Hours

Co	Course Objectives:		
1	To understand Pre and Post Independence, socio-economic cultural background of Indian		
	Economy.		
2	To analyse the transition from Traditional agriculture to geo-spatial agriculture and its		
	benefits.		
3	To make them understand Chanakya Niti with respect to public administration.		



Unit	Content	No. of Lectures	
	Introduction		
	a. Indus Valley Civilization and its legacy.		
1	b. Vedic period and the formation of ancient Indian kingdoms	15	
1	c. Mughal Empire and its impact on Indian culture and architecture.	15	
	d. British colonization and the struggle for independence.		
	e. Post-independence era and the formation of the Republic of India.		
	Introduction to Constitution of India		
2	a. The Constitution of India: Key features, fundamental rights, and duties.	15	
2	b. Major political parties and electoral system.	- 15	
	c. India's foreign policy and international relations.		
	Economic Development		
	a. Pre-independence economic conditions.	-	
3	b. Economic planning and the Five-Year Plans.	15	
	c. Key sectors of the Indian economy: Agriculture, industry, and services.	-	
	d. Challenges and opportunities for sustainable development.	-	
	Governance and Public Administration		
	a. Administration; Relevance of Artha sastra; Kautilyan State; Vidura- niti –	+	
	Advice to a King-		
4	b. The Amatya, Settlements and Land Use (Janapada), Fortified Capital city	15	
4	(Durga), Treasury	15	
	c. State Economy (Kosa), Law & Order and Security (Danda), Foreign		
	Policy and Allies		
	d. (Mitra); Public Administration- Perspectives from the Epic		
	Total	60	



Course	Course Outcomes:	
CO1	After completing this course students are expected to have a fair knowledge about the prehistory, protohistory and the sources of Ancient Indian History.	
CO2	This unit ensures that the students learn the changes in political, social, legal and cultural scenario happening during this chronological span.	
CO3	Students will analyse the Role of Economic development vis-à-vis the policies and schemes of Government for various sectors.	
CO4	Students will learn Chanakya Niti and build a materialistic approach.	

Recommended Resources		
Reference Books -	John Keay's India: A History	
	• Ranbir Vohra: The Making of India , A historical survey.	
	M Lakshmikanth: Indian Polity	
	H.L Ahuja: Development economics.	
	Ramesh Singh: Indian economy.	
	• EL Basham: Wonder that was India	
	• India's Struggle for Independence	
	India After Independence	
	 Chanakya Niti - Radhakrishna Pillai 	
	• Manohar Parrikar Institute for Defence Studies and Analysis.	
E-Resources		
Webliography:		



FY B. M. S.		
ess Statistics	Course Code: \	/GVUFVS201
Lecture is of 60 minutes)	2	
Number of Credits		2
Assessment	Hours	Marks
External Assessment	2	60
Internal Assessment	-	40
	External Assessment	Lecture is of 60 minutes) Assessment • External Assessment 2

С	Course Objectives:		
1	To enable the students to combine practical and theoretical knowledge of Statistics.		
2	To equip the students with different methods of presenting and analysing statistical data.		
3	To equip the students with techniques of comparing two different types of statistical data and method of estimation.		



Unit	Content	No. of Lectures	
	Introduction to Statistics and Measures of Central Tendency		
	a. Introduction: Meaning, functions, advantages, limitations of statistics, data		
	(primary & secondary), collection of data		
	b. Presentation of Data: Classification, frequency distribution (discrete &		
1	continuous), bivariate frequency distribution, Graphical presentation- frequency	15	
	curve, frequency polygon, histogram, bar diagram, pie chart		
	c. Measures of Central Tendency: Mean (A.M., combined, weighted), Median		
	(calculation, graphical), Mode (calculation, graphical), Comparative analysis of all		
	measures of central tendency		
	Measures of Dispersion, Correlation and Linear Regression		
	a. Measures of Dispersion: Range with coefficient of range, Quartile Deviation	-	
	with coefficient of Q.D., Mean deviation from mean with coefficient of M.D.,		
2	Standard deviation with coefficient of variance, Skewness and Kurtosis (concept	15	
-	only)	10	
	b. Correlation: Meaning, types, scatter diagram (concept only), Karl Pearson's		
	coefficient of correlation, Spearman's Rank correlation		
	c. Regression: Least square method, properties of regression lines		
	Total	30	

Course Outcomes:	
CO1	Students will understand the methods of collecting and presenting data and will be able to perform statistical analysis and interpret the result.
CO2	Students will be able to compare two data sets with the help of measures of dispersions and will be able to identify the relation between given quantities and also be able to estimate them.

Recommended Resources		
Reference Books -	• Statistics for Business and Economics, David R Anderson, Dennis J	
	Sweney, Thompson Publication	
	Business Statistics, Bharadwaj, Excel Books, Delhi	
	• Fundamentals of Statistics, S C Gupta, Himalaya Publication House	
	• Statistics of Management, Richard Levin & David S. Rubin, Prentice Hall of India, New Delhi	
	• Statistics- Theory, Method & Applications, D. S. Sancheti & V. K. Kapoor	
	• Fundamentals of Applied Statistics, S G Gupta and V K Kapoor, Sultan	
	Chand & Co.	



	(Tutonomous)		
FY B. M. S.		Semester II	
Course Name: Hum	an Skills	Course Code:	VGVUFSE20
Lectures per week (1	Lecture is of 60 minutes)	2	2
Number of Credits			2
Evaluation System	Assessment	Hours	Marks
	External Assessment	2	60
	Internal Assessment	-	40
	Internal Assessment	-	

Co	Course Objectives:	
1	It enhances and develops human skills, awareness of different individual difference in their	
	behaviour, attitudes and personalities	
2	Enhance the learner on thinking and perception for managerial decision making.	
3	It develops the personality of the learner in creativity and change management	



Unit	Content	No. of Lectures
1	Understanding of Human Naturea. Individual Behaviour - Basics of Human Nature, Influence of Heredityand Environmentb. Personality -Determinants of Personality, Traits Theory, Type A andType B Personalities, Big Five Model of Personality,c. Johari Window - Understanding self through Johari Windowsd. Attitude - Nature and components of Attitude, Functions of Attitude,Ways of changing attitude. Reading Emotions	10
2	Thinking, Learning and Perceptiona. Thinking, and Learning - Thinking Skills, Thinking Styles and ThinkingHat, Managerial Skills and Developmentb. Learning Characteristics, Theories of Learning (Classical conditioning, Operant Conditioning and Social Learning Approach)c. Perception - Features, Factors influencing individual Perception, Effects of Perceptual Error in Managerial Decision Making at workplace.d. Database, Sorting, Filtering, Scenario Manager, List Box, e. Goal Seek, Validation, Macro, Printing Worksheet, Shortcut Keys, 	10
3	 Organizational Change and Creativity a. Organizational Change and Creativity: Concepts of organisational change, Factors leading/influencing organisational change, Kurt Lewins model of organisational change and development, b. Creativity and Qualities of a creative person, Ways of enhancing creativity for effective decision making, Creative problem solving. 	10
	Total	30



Course O	Course Outcomes:	
CO1	The students will learn basics of human skills and stages in span of life and also individual differences.	
CO2	Students will get knowledge of Thinking and Learning theories to implement in different situations of life.	

Recommended Resources		
Reference Books -	 Organizational Behaviour - Stephen Robbins, Prentice Hall Organizational Behaviour, John N. Newstrom and Keith Davis Organizational Behavior, Fred Luthans, Mcgraw Hill, New York Organizational Behaviour, K. Aswathappa, Himalaya Publishing House 	
E-Resources		
Webliography:		



FY B. M. S.		Semester II	
ess Communication - II	Course Code: V	GVUFAE201	
Lectures per week (1 Lecture is of 60 minutes)		2	
		2	
Assessment	Hours	Marks	
External Assessment	-	-	
Internal Assessment	-	50	
	Assessment External Assessment 	Assessment - Hours • External Assessment -	

Co	Course Objectives:		
1	To develop awareness of the communication process among the learners.		
2	To make the learners master various aspects business communication such as effective listening, official correspondence etc.		
3	To develop effective spoken skills to enable students to express confidently interpersonally as well as in large groups.		
4	To develop effective writing skills so as enable students to write in clear, concise, persuasive and audience-centred ways.		
5	To enable the students to develop the awareness of communication technology.		



Unit	Content	No. of Lectures
1	GROUP COMMUNICATION 1Presentations: (To be tested in Tutorials/Internals only)Principles and techniques of effective presentation; How to make an effective PowerPoint presentation.Interviews: Group Discussion; Preparing for an Interview; Types of Interviews – Selection, Appraisal, Grievance, Exit, etc.Meetings: Need and Importance of meetings, Conduct of meeting and Group Dynamics; Role of the Chairperson; Role of the Participants; 	15
2	BUSINESS CORRESPONDENCETrade Letters:Order, Credit and Status Enquiry, CollectionLetters of Inquiry, Letters of Complaints, Claims, Adjustments, SalesLetters, Consumer Grievance Letters, Letters under Right to Information(RTI) Act	15
	LANGUAGE AND WRITING SKILLS	_
	Reports: Parts, Types: Feasibility Reports, Investigative Reports, Progress Report, Confidential Performance Report, etc.	
	Summarisation : Identification of main and supporting/sub points; Presenting these in a cohesive manner.	
	Total	30



Course C	outc	omes:
CO1	•	Create and manipulate simple slide shows with outlines and notes. Create slide presentations that include text, graphics, animation, and transitions.
	•	Use design layouts and templates for presentations.
	•	Understand the various ways of gathering information by asking people questions
	•	Understand how to decide between the different types of interview
	•	Develop the skills needed for approaching different types of interviews.
		Demonstrate how to prepare for effective business meetings.
	•	Manage an effective business meeting techniques outlined.
	•	Determine when too many meetings are too much.
	•	Summarise meetings for productivity and effectiveness.
	•	Design and agenda for an effective meeting.
	•	Deal with common meeting problems.
	•	Define groups and teams
	•	Discuss how primary and secondary groups meet our interpersonal needs
	•	Discuss how groups tend to limit their own size and create group norms
	•	Identify the typical stages in the life cycle of a group
	•	Describe different types of group members and group member roles
	•	Identify and describe how to implement seven steps for group problem solving
	•	Understand how to prepare for and conduct business meetings Understand how to use technology to aid in group communications
	•	Understand the basic principles of organizational communication
		Define teamwork and explain how to overcome various challenges to group success
		Describe the process of leader development
		Describe several different leadership styles and their likely influence on followers
	•	Display critical thinking skills in an effort to solve a problem.
	•	Integration of meaningful information from varies relevant sources (e.g., surveys, polls,
		forums, primary/secondary sources).
CO2		• Ability to draft effective letters of enquiry and collection.
	•	Ability to draft effective letters.
	•	Ability to apply for focused information under the RTI.
	•	Recognise how to plan and complete reports for maximum impact.
	•	Understand the Who, What, When, Where, Why and How.
	•	Identify the different measures of readability.
	•	Know how to tailor a report for a specific audience.
	•	Understand the different stages and time allocation of report writing.
	•	Evaluate and apply strategies to paraphrase a text's thesis statement
	•	Evaluate and apply strategies to quote significant passages from a text
	•	Evaluate and apply strategies to distinguish a text's major claims from minor ones
	•	Evaluate and apply strategies to convey the essential features of a text to someone
		who hasn't read it.



(Autonomous)		
Reference Books -	 Bangh, L. Sue, Fryar, Maridell and Thomas David A. (1998) How to Write First Class Business Correspondence, N.T.C. Publishing Group. 	
	• Krevolin, Nathan (1983) Communication Systems and Procedures for Modern Office, Prentice Hall.	
	 Majumdar, P.K. (1992) Commentary on the Consumer Protection Act, Prentice. 	
	Ashley, A (1992) A Handbook of Commercial	
	 Correspondence, Oxford University Press. Aswalthapa, K (1991) Organisational BehaviSour, Himalaya Publication. 	
	 Balan, K.R. and Rayudu C.S. (1996) Effective Communication, Beacon. 	
	 Barkar, Alan (1993) Making Meetings Work, Sterling Publications Pvt. Ltd. 	
	 Basu, C.R. (1998) Business Organisation and Management, T.M.H. 	
	• Benjamin, James (1993) Business and Professional Communication Concepts and Practices, HarperCollins College Publishers.	
	Black, Sam (1972) Practical Public Relations, E.L.B.S.	
	 BoveeCourtland,L and Thill, John V (1989) Business Communication Today. McGraw Hill, New York, Taxman Publication. 	
	 Burton, G and Thakur, (1995) Management Today – Principles and Practices. T.M.H. 	
	 Darrow, Richard, Forrstal, Dan and Coolman, Aubrey (1967) Public Relations Handbook, the Dartwell Co., Chicago. 	
	 Drucher, P.F. (1970) Technology, Management and Society, Pan Books. 	
	Ecouse Barry, (1999), Competitive Communication: A Rhetoric for Modern Business, OUP	
	 Eyre, E.C. (1985) Effective Communication Made Simple, Rupa and Co. 	
	• Fisher Dalmar, (1999), Communication in Organisation, Jaico Publishing House.	
	 French, Astrid (1993) Interpersonal Skills. Sterling Publishers. 	
	 Garlside, L.E. (1980) Modern Business Correspondence, McDonald and Evans Ltd. 	
	Ghanekar,a (1996) Communication Skills for Effective Management. Everest Publishing House.	
	• Graves, Harold F. (1965) Report Writing, Prentice Hall.	
	• Kaul, Asha. (2013) Business Communication, Prentice-Hall.	
	 Lesikar, Raymond V and Petit, John D. (1994) Business Communication: Theory and Application, Richard D. Irwin Inc. 	
	Ludlow, Ron.(1995) the Essence of Effective	



	(Autonomous)		
	Communication, Prentice.		
	 Martson, John E. (1963) the Nature of Public Relations, McGraw Hill. 		
	 Merrihue, William (1960) Managing by Communication, 		
	McGraw Hill.		
	• Monippalli, M.M. (1997), the Craft of Business Letter Writing, T.M.H.		
	 Monippally, Matthukutty M. (2014) Business Communication Strategies. Tata McGraw-Hill Publishing Company Ltd., 2014. 		
	 Murphy, Herta and Hilde Brandt, Herbert W (1984) Effective Business Communication, McGraw Hill 		
	Phillip, Louis V. (1975) Organisational Communication – The		
	Effective Management, Columbus Grid Inc.		
	 Raman, Meenakshi and Sharma, Sangeeta (2004) Technical Communication: Principles and Practice, Oxford University Press. 		
	 Ross, Robert D. (1977) the Management of Public Relations. John Wiley and Sons. 		
	• Stephenson, James (1988) Principles and Practice of Commercial Correspondence. Pilman and Sons Ltd.		
<u>E-Resources</u>	 http://www.garrreynolds.com/preso-tips/design/ (how to make ppts) 		
Webliography:	 https://www.slideshare.net/sekharkls/group-discussion-ppt (GD) 		
	 <u>https://www.inc.com/jeff-haden/27-most-common-job-</u> 		
	interview-questions-and-answers.html		



	(Tutonomous)		
FY B. M. S.		Semester II	
Course Name: Office	e Management	Course Code:	VGVUVE205
Lectures per week (1	Lecture is of 60 minutes)	2	2
Number of Credits		2	2
Evaluation System	Assessment	Hours	Marks
	External Assessment	-	-
	Internal Assessment	-	50

Co	Course Objectives:		
1	To Create, edit, save, and print documents to include documents with lists and tables. To		
	use advanced functions and productivity tools to assist in developing worksheets.		
2	To create, edit, save, format and print presentations. Add graphics to a presentation.		
3	To connect with Microsoft databases using Ms Access at the back end and help them		
	manage and store their data efficiently. To facilitate the sharing of information.		



Un:4	(Autonomous)		
Unit	Content	Lectures	
	MS Word		
1	a. Introduction of MS-Word, Menus, Advanced Formatting,		
	b. Editing Document, Table in Document, Insert the Object	7	
	c. Mail Merge, Saving Document		
	d. printing Document,		
	e. Shortcuts Keys, Exercise.		
	MS Excel		
	a. Introduction to MS-Excel, Menus, Operator & Functions, Cell	_	
	Formatting,		
	b. Working with formulas and cell referencing, Auto sum,	_	
2	c. Formatting to worksheet, Graphic Objects, Chart,	- 8	
	d. Database, Sorting, Filtering, Scenario Manager, List Box,	_	
	e. Goal Seek, Validation, Macro, Printing Worksheet, Shortcut Keys,		
	Exercise.		
	MS Power Point, Internet & E-Mail		
	a. Introduction to MS- PowerPoint, Menus, Formatting, Drawing, Editing	_	
	slides, Changing templates, Slide Layouts,		
	b. Inserting Clipart, Sound and Movies into Slides, Add, Rearrange and	_	
	Delete Slides, Printing in Microsoft Power Point,		
3	c. Understanding Animation, Transition and Action Buttons, Exercise.	7	
	d. What is Internet? Receiving Incoming Messages · Sending Outgoing	_	
	Messages, Email addressing, Email attachments,		
	e. Browsing, Search engines. Text chatting, Job Searching, Downloading	_	
	video and Music · Uploading Video or Music, Voice chatting, · Webcam		
	Chatting etc		
	MS Access & MS Publisher		
	a. Introduction to MS-Access, Menus, Create a Database Using Template	-	
	 a. Introduction to MS-Access, Wenus, Create a Database Osing Template b. Create Table, Form, Query, Report, Pages and Macro, c. Table Sorting and Filtering, Database Security, Exercise. d. Introduction to MS- Publisher, Menus, 		
4			
	e. Create a Certificate, Greetings Card through Template	-	
	Total	30	



Course Outcomes:		
C01	The learners will be able to Navigate and perform common tasks in Word, such as opening, viewing, editing, saving, and printing documents, and configuring the application. Format text and paragraphs. Perform repetitive operations efficiently using tools such as Find and Replace, Format Painter, and Styles.	
CO2	Enables the learner to use advanced functions and productivity tools to assist in developing worksheets. Manipulate data lists using Outline, Auto filter and tools under Data tab Use Consolidation to summarise and report results from multiple worksheets.	
CO3	To help learners to create slide presentations that include text, graphics, animation, and transitions. Use design layouts and templates for presentations.To facilitate the sharing of information	
CO4	 Enable learners to connect with Microsoft databases at the back end and help them manage and store their data efficiently. To help with page layout and design. Users can style texts, create borders, and design photo layouts, then email the final product, publish it online, or print it. 	

Recommended Reso	Recommended Resources		
Reference Books -	 Information Technology for Management, 6TH ED (With CD) By Efraim Turban, Dorothy Leidner, Ephraim Mclean, James Wetherbe (Ch1, Ch2) Microsoft Office Professional 2013 Step by Step By Beth Melton, Mark Dodge, Echo Swinford, Andrew Couch Tata McGraw Hill Joseph, P.T. : E-commerce An Indian Perspective(Ch-13,Ch-14) Computer Viruses and Related Threats: A Management Guide (Ch-2, Ch-3) By John P. Wack, LisaJ.Carnahan Electronic Commerce - Technologies &Applications.Bharat, Bhaskar 		
<u>E-Resources</u> Webliography:	 (EBook:https://play.google.com/books/reader?id=tsP15h 9gr8MC&printsec=frontcover&output=reader&hl=en&pg= GBS.PR7.w.2.1.0) https://play.google.com/books/reader?id=F1zbUaBtk7IC&print sec=frontcover&output=reader&h l=en&pg=GBS.PP1 		



	EXAMINATION PATTERN	
	INTERNAL ASSESSMENT	
• For N	Asian Minon Vacational Skill (VEC) & Skill Enhangement (SEC) Courses	
For N Sr. No.	Aajor, Minor, Vocational Skill (VEC) & Skill Enhancement (SEC) Courses Description	Marks
51.110.	Class Test	
	Q.1 Objectives. (1 Mark each)	
I	(Fill in the blanks / True or False / Match the Following)	15
	Q.2 Answer Any Two of the Three. (05 Marks each)	
	(Unit based theory questions)	
II	Project / Assignment / Presentation	15
ш	Active participation in routine class instructional deliveries and overall	10
	conduct as a responsible learner, mannerism and articulation.	
	TOTAL MARKS	40
• For (Open Electives (OE)	
Sr. No.	Open Elective (OE) from Arts Stream	Marks
Sr. No.	Description Class Test	15
I	Project / Assignment / Presentation	15
	Active participation in routine class instructional deliveries and overall	
III	conduct as a responsible learner, mannerism and articulation.	10
	TOTAL MARKS	40
•	Open Elective (OE) from Science Stream	
Sr. No.	Description	Marks
	Practical exam at the end of the semester	40
	TOTAL MARKS	40
	bility Enhancement (AEC), Value Eduacation (VEC) & Indian Knowledge Sy	stem (IKS)
Cour		Maalaa
Sr. No.	Description Class Test	Marks 15
1	Q.1 Objectives. (1 Mark each)	13
	(Fill in the blanks / True or False / Match the Following)	
	Q.2 Answer Any Two of the Three. (05 Marks each)	
	(Unit based theory questions)	
II	Project / Assignment / Presentation	25
III	Active participation in routine class instructional deliveries and overall	10
	conduct as a responsible learner, mannerism and articulation.	
	TOTAL MARKS	50
	Co - Curricular (CC) Courses	
Sr. No.	Description Class Test	Marks
I I	Class Test	15
II	Activities TOTAL MARKS	55
1	I U I AL MAKNS	50



 ∞

EXAMINATION PATTERN EXTERNAL ASSESSMENT

For Major, Minor, Open Elective, Vocational Skill (VEC) & Skill Enhancement (SEC) Courses		
	ximum Marks: 60	
-	estions to be set: 04	
-	ration: 2 Hours	
	Questions are Compulsory Carrying 15 Marks each.	
Q. No.	Description	Marks
	Full Length Question	
Q.1	OR	15
	Full Length Question	
	Full Length Question	
Q.2	OR	15
	Full Length Question	
	Full Length Question	
Q.3	OR	15
	Full Length Question	
.	Full Length Question	
Q.4	OR	15
	Full Length Question	
	TOTAL MARKS	60
	te:	I
• Questic	on of 15 marks can be further sub-divided into questions of 5/5/5, 8/7	or 10/5.

For Ability Enhancement (AEC), Value Education (VEC), Indian Knowledge System (IKS) & Co-Currucular (CC) Courses

Not Applicable



	(Autonomous)
Sylla	abus Prepared by:
1.	Ms. Seema Pawar: Chairperson, Syllabus Committee
	HOD - Dept. of SFC (BAF, BBI, BMS & BBA)
	Assistant Professor,
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
2.	Ms. Anita Yakkali, Member, Syllabus Committee,
	Assistant Professor,
	Dept. of SFC (Accounting & Finance),
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
3.	Ms. Khursheed Shaikh, Member, Syllabus Committee,
	Assistant Professor,
	Dept. of SFC (Management Studies),
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
4.	Ms. Laveleen Kaur Narang, Member, Syllabus Committee,
	Assistant Professor,
	Dept. of SFC (Accounting & Finance),
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
5.	Mr. Rajesh Mane, Member, Syllabus Committee,
	Assistant Professor,
	Dept. of SFC (Accounting & Finance),
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
6.	Dr. Aarti Shah, Member, Syllabus Committee,
	Assistant Professor,
	Dept. of SFC (Management Studies),
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
7.	Ms. Annu Singh: Member, Syllabus Committee,
	Assistant Professor,
	Dept. of SFC (Accounting & Finance),
0	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
8.	Ms. Niti Shirke, Member, Syllabus Committee,
	Assistant Professor,
	Dept. of SFC (Accounting & Finance), KET's V. C. Vere College, Autonomous, Mulurd (East), Mumbri
0	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
9.	Mr. Aditya Davane, Member, Syllabus Committee, Assistant Professor,
	Dept. of SFC (Management Studies),
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
10.	Mr. Ambadas Shinge, Member, Syllabus Committee,
10.	Assistant Professor,
	Dept. of SFC (Banking & Insurance),
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
11.	Ms. Sunanda Pandita, Member, Syllabus Committee,
11.	Assistant Professor,
	Dept. of SFC (Banking & Insurance),
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
	KET 5 Y. G. Vaze Conege, Autonomous, Mutulud (Last), Mutubal



	(Autonomous)
12.	Ms. Mayura Ranade, Member, Syllabus Committee,
	Assistant Professor,
	Dept. of SFC (Accounting & Finance),
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
13.	Ms. Ananya Prabhu, Member, Syllabus Committee,
	Assistant Professor,
	Dept. of SFC (Management Studies),
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
14.	Mr. Mahmood Khan, Member, Syllabus Committee,
	Assistant Professor,
	Dept. of SFC (Management Studies),
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
15.	Ms. Vaishnavi Joshi, Member, Syllabus Committee,
	Assistant Professor,
	Dept. of SFC (Banking & Insurance),
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
16.	Dr. Shyam Choithani, Member, Syllabus Committee,
	HOD - Dept. of BA MMC
	Assistant Professor,
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
17.	Ms. Amruta Khanolkar, Member, Syllabus Committee,
	Visiting Faculty
18.	Adv. Molina Thakur, Member, Syllabus Committee,
	Visiting Faculty
19.	Ms. Ashwini Mondkar, Member, Syllabus Committee,
	Visiting Faculty
20	Mr. Shivraj Bhosale, Member, Syllabus Committee,
	Visiting Faculty
21	Dr. Deepali Karkhanis, Member, Syllabus Committee,
	Dean of SFC,
	HOD - Dept. of B.Sc (BT)
	Assistant Professor,
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai
22	Ms. Pournima Bhangale, , Member, Syllabus Committee,
	HOD - Dept. of B.Sc (IT)
	Assistant Professor,
	KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai





--THE END--

